SANTA CLARA COUNTY SUPERIOR COURT
BACKGROUND INFORMATION

Instructions: DO NOT ALTER THIS FORM IN ANY WAY. DO NOT ATTACH ADDITIONAL PAGES.

Name	**Phone**	**Fax**
Thomas H.R. Denver	***408-280-7883***	***408-292-7868***
Street or P.O. Box	**City**	**Zip Code**
96 N. Third Street #300	***San Jose, CA***	***95112***

TODAY'S DATE:

Check each panel for which you have been accepted: x mediation x neutral evaluation

1. Describe your education, including degrees and the dates received.

Syracuse University, B.S., 1966
University of Washington, M.S., 1967
Hastings College of the Law, J.D., 1973

2. Briefly describe the ADR training you have received. For each training, give the trainer's name, the dates attended, and the total hours.

-Harvard University basic and advanced mediation training totaling 10 days
-Pepperdine University basic and advanced mediation training totaling 8 days
-Ongoing frequent training through the Center for Public Resources, AAA, World Intellectual Property Organization, the U.S. District Court, and other providers. Total training time is well in excess of 200 hours.

3. Describe the subject matter of five disputes for which you have been an ADR provider in the past five years, with the dates. Identify the process and state whether you were a sole- or co-provider.

- ***Racial Discrimination, Federal Ct., ENE, 5/97, sole provider***
- ***Patent infringement, Federal Ct., Special Master, 1/98, sole provider***
- ***Medical malpractice, State Ct., mediator, 10/98, sole provider***
- ***Real estate easement dispute, State Ct., mediator, 3/98, sole provider***
- ***Sexual harassment/discrimination, State Ct., mediator, 11/98, sole provider***

4. Check your areas of substantive expertise:

( ) Banking	**( ) Health Care**	**(x) Personal Injury**
(x) Business (Commercial - Contract)	**( ) Housing**	**( ) Probate - Wills**
( ) Civil Rights	**(x) Intellectual Property**	**(x) Prof. Negl. (Non-Medical)**
( ) Construction	**(x) Insurance**	**(x) Real Estate**
( ) Defamation	**( ) Labor – Employment**	**( ) Securities**
( ) Disabilities	**( ) Landlord/Tenant**	**( ) Tax**
( ) Elder Issues/Abuse	**(x) Medical Malpractice**	**( ) *Other (specify):***
( ) Environment	**( ) Neighborhood**	
( ) Family Law	**( ) Partnership**	

5. If you are an attorney:

A. How many years have you been in active practice? If none, please explain.
27 years

B. What is or was the nature of your practice? ***Civil litigation with an emphasis on product liability and insurance bad faith. I have tried approximately 50 civil jury matters.***

C. What percentage of your practice has been representing plaintiffs ***10%*** **defendants** ***90%***

D. How many of the following have you completed in the past five years?:
Jury trials ***6*** **Court trials** ***0*** **Judicial arbitrations;** ***100***

6. Is your ADR style facilitative or evaluative/directive?
Facilitative or evaluative as necessary and indicated by the circumstances.

7. Describe your fee schedule, including any sliding-scale or pro-bono provisions.
Straight $550.00/hour, no set up or administrative fee. Will modify in appropriate circumstances.

8. Give any other information that should be considered by parties or counsel.
I have mediated in excess of 300 cases, have arbitrated more than 500. Services in ADR neutral is the core of my present practice. References upon request.